



ArcelorMittal

# Steelworker for the Future®

## Developing our workforce of tomorrow

Manufacturers across the United States, including steel companies, are facing a critical workforce challenge: thousands of skilled workers are needed over the next decade to fill vacancies due to retirements.

As the world's leading steel company, ArcelorMittal has a clear vision for recruiting dynamic and talented men and women with the electrical and mechanical skills required to deliver on our critical mission of producing safe, sustainable steel for generations to come.

In the USA, ArcelorMittal has partnered with local community colleges to offer *Steelworker for the Future*®, an associate degree program that combines classroom learning with hands-on training, all while earning wages so students can offset their tuition.

*Steelworker for the Future*® prepares individuals for high-tech, well-paying jobs in steel or manufacturing.

A successful and exciting future at ArcelorMittal starts now.

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"The steel industry today is highly automated and intellectually stimulating. We're looking for students who want real, hands-on experience in manufacturing."

– John Brett, President and CEO, ArcelorMittal USA

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## About ArcelorMittal

ArcelorMittal is the world's leading steel and mining company, with nearly 200,000 employees across 60 countries. We're the leader in all major global markets, including appliances, automotive, construction and packaging. In the USA, we employ more than 18,000 hardworking men and women across 27 integrated, steel-producing, finishing and mining facilities.

## Steel: A key ingredient in life

Steel is an essential part of our lives and will continue to be in the future. Steel is in the cars we drive and the buildings where we live and work. It's in the appliances, tools and equipment we use daily. Steel supports and shapes the modern world in more ways than we realize. Because steel is everywhere, the steel industry provides more than just jobs; it provides dynamic and rewarding careers.

## At a glance: Steelworker for the Future®

- Associate of Applied Science degree at partner community colleges or technical schools in Illinois, Indiana, Ohio, Pennsylvania and West Virginia\*
- Applicants must have a high school diploma or equivalent, successfully pass the community college entrance exams, complete the first semester core credits (13 credits minimum) maintaining at least a 2.8 GPA, and pass a drug screening.
- Four semesters of classroom training, plus up to two 8-week paid, on-the-job training opportunities at an ArcelorMittal USA facility
- Enhanced employability upon graduation as a:
  - Maintenance Technician Mechanical (MTM)
  - Maintenance Technician Electrical (MTE)



At ArcelorMittal, the average annual income of an hourly steelworker is approximately \$90,000 plus benefits.



### Profile of a Steelworker for the Future® student:

#### Skills

- Math
- Physics
- Computer fundamentals
- Print reading

#### Career readiness skills

- English composition
- Humanities and social sciences
- Problem solving and teamwork
- Public speaking and communications

#### Interests

- Working with hands
- Working with power tools
- Fixing computers
- Working with machinery
- Problem solving
- Troubleshooting
- Working with an interactive team in a challenging work environment

#### Skill applications

- Basic electricity
- Pipe fitting basics
- Fluid power basics
- Electrical circuits
- Electrical wiring fundamentals
- Heating and air conditioning basics
- Machine maintenance and installation
- Workplace safety

### Working at ArcelorMittal

At ArcelorMittal, modern steelmaking is cutting-edge, exciting and globally competitive. We utilize advanced technologies and processes to develop innovative products on which our world depends. We place great emphasis on personal development, encouraging employees to be innovators and leaders. We offer competitive wages and benefit packages, a stimulating multicultural work environment, and continuous learning and growth opportunities.

\* Needs and availability vary across regions. Potential candidates should contact their local partner school(s) for more details.



**ArcelorMittal**

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